



five phase
**Model
of
Change**



stop-cwa.org

ultimate aim — ending witch accusations against children, and resulting stigma and abuse

1

DEVELOP RELATIONSHIPS of mutual respect and learning with key **local church leaders** committed to positive change, and form a **Planning Committee**

2

RESEARCH VIEWPOINTS in **wider community** via **Focus Groups**, identify prevalent beliefs and root causes in the local context, establishing a baseline

3

FACILITATE DIALOGUE between **multiple influencers** based on research findings, moving toward commitment via an **Action Forum**

4

INSPIRE ACTION with **local church leaders** through an **Interactive Training Workshop** leading to active modelling of child protection in their communities

5

CASCADE IMPACT into the **wider community** via **multiple influencers** acting to reduce incidence of accusations and abuse of children

- 1a identify and develop links with a local network of church leaders who are committed to ending abuse arising from accusations against children
- 1b support local leaders to establish a **Planning Committee**
- 2a support **Planning Committee** to plan the **Focus Group** research
- 2b train Facilitators, if necessary, then deliver **Focus Groups**
- 2c analyse the research findings
- 3a support **Planning Committee** to plan and deliver an **Action Forum** involving local key leaders in the local community, church leaders, and other relevant influencers
- 3b use the **Action Forum** to address the **Focus Group** research findings using theologically-informed input
- 3c identify agreed action points emerging from the Action Forum sessions, and equip participants with copies of theological papers and further teaching resources
- 4a conduct **Interactive Training Workshop** with church leaders using “*the Heart of the Matter*” modular resource, with the expectation to pass on what they have learnt
- 4b enable those trained to create and implement simple child protection policies in churches and organisations, actively modelling safeguarding within communities
- 4c encourage those trained to run further **Interactive Training Workshops**, and to adapt and use “*the Heart of the Matter*” resource in new places
- 5a follow up all those trained to encourage them, assess impact and resulting positive change locally
- 5b pass on core messages to other leaders who then: engage in this process; advocate and support children accused; and advocate with authorities to implement child protection laws
- 5c initiate further follow-on research to continue assessing impact and wider positive change